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BBA – 3
SUB: HRM

PRELIMS PAPER
MARKS: 70

QUESTION NO.	QUESTION	MARKS
1	Define HRM. Discuss its characteristics and importance. OR Explain changing environment and challenging phase by HR manager in changing environment.	20
2	What is HRP? Explain its process and importance. OR Explain in detail job analysis & differentiate with it job description and job specification.	20
3	Explain the definition of training with its importance, objectives & types. OR Discuss various methods of evaluating training effectiveness.	15
4	What is performance appraisal? Explain its modern methods. OR Give idea about wage and salary administration? distinguish between time wage system and piece wage system.	15

ALL THE BEST